

COMPLIANCE • SENIOR MANAGEMENT SUPPORT • TRAINING • TECHNOLOGY • DUE DILIGENCE • GOVERNMENT SERVICES

## **Thomas Soede**

Thomas is the CEO of Firedrake, a digital transformation advisory company. A seasoned professional who has dedicated his entire career to the banking industry, gaining valuable experience at esteemed institutions such as Citibank, JPMorgan, Lehman Brothers, and BNPP.

With a diverse skill set encompassing trading, sales, and digital transformation, Thomas has consistently excelled in driving progress within the financial sector.

Thomas has played a pivotal role in designing, executing, and overseeing large-scale end-to-end digital transformation projects, enabling his employers and clients, such as HSBC and Santander, to stay at the forefront of technological advancements and market trends.

Thomas has also served as an advisor to a Digital Assets Custody business, providing valuable insights and guidance in navigating the complexities of holding digital assets securely. It demonstrates his ability to adapt to emerging trends and embrace new technologies within the financial industry.

It also further highlights his commitment to staying at the forefront of innovation and capacity to provide strategic direction in a rapidly evolving landscape.

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